



Resolute Management and Independent Directors Bios

Nicholas J. Sutton	Chairman, Chief Executive Officer and Director
James M. Piccone	President and Director
Richard F. Betz	Senior Vice President, Strategy and Planning
Theodore Gazulis	Senior Vice President and Chief Financial Officer
Michael N. Stefanoudakis	Senior Vice President, General Counsel and Secretary
Richard L. Covington	Director; Managing Director of Natural Gas Partners Private Equity Funds
William H. Cunningham	Director; James L. Bayless Chair for Free Enterprise and professor of marketing at the University of Texas at Austin
James E. Duffy	Director; Co-founder and Chairman of StreamWorks Products Group, Inc.
Kenneth A. Hersh	Director; Chief Executive Officer of NGP Energy Capital Management, L.L.C.
Thomas O. Hicks, Jr.	Director; Vice President Hicks Holdings and Executive Vice President, Hicks Acquisition Company II, Inc.
William J. Quinn	Director; Executive Vice President of NGP Energy Capital Management, L.L.C.
Robert M. Swartz	Director; Executive Vice President and Chief Operating Officer of Glazer's Distributors

Resolute Management

Nicholas J. Sutton has been Chief Executive Officer and Director of Resolute since the company's founding in 2004. Mr. Sutton was a co-founder and the Chief Executive Officer of HS Resources, Inc. from 1978 until the company's acquisition by Kerr-McGee Corporation ("Kerr-McGee") in August 2001. From 2002 until founding Resolute in 2004, Mr. Sutton was a director of Kerr-McGee. Mr. Sutton is a director of Tidewater Inc., and is a member of the Society of Petroleum Engineers and of the American Association of Petroleum Geologists.

James M. Piccone has been President, General Counsel, Secretary and director of Resolute since the company's founding in 2004. From October 2001 until January 2004, Mr. Piccone represented Aspect Energy, LLC, a private oil and gas company, ultimately serving as Senior Vice President and General Counsel. Mr. Piccone served as Vice President — General Counsel and Secretary of HS Resources, Inc., from May 1995 until the acquisition of HS Resources by Kerr-McGee in August 2001. Mr. Piccone is admitted to the practice of law in Colorado and is a member of local and national bar associations. He is a member of the American Association of Corporate Counsel.

Richard F. Betz has been Senior Vice President, Strategy and Planning of Resolute since the company's founding in 2004. From September 2001 to January 2004, Mr. Betz was involved in various financial consulting activities related to the energy industry. Prior to that, Mr. Betz spent seventeen years with Chase Securities and successor companies, where he was involved primarily in oil and gas corporate finance. Mr. Betz was a Managing Director in the oil and gas investment banking coverage group with responsibility for midcap exploration and production companies as well as leveraged finance and private equity. In that capacity, Mr. Betz worked with the HS Resources management team for approximately twelve years.

Theodore Gazulis has been Senior Vice President and Chief Financial Officer of Resolute since the company's founding in 2004. Mr. Gazulis served as a Vice President of HS Resources from 1984 until its acquisition by Kerr-McGee in August 2001. Mr. Gazulis had primary responsibility for HS Resources' capital markets activity and for investor relations and information technology. Subsequent to HS Resources' acquisition by Kerr-McGee and prior to the formation of Resolute, Mr. Gazulis was a private investor and also served on the board of directors of one privately-held oil and gas company and performed the functions of the Chief Financial Officer of another. Prior to joining HS Resources, he worked for Amoco Production Company and Sohio Petroleum Company. He is a member of the American Association of Petroleum Geologists.

Michael N. Stefanoudakis has been Senior Vice President, General Counsel and Secretary of Resolute since July 2010. From April 2009 until June 2010, Mr. Stefanoudakis was Senior Vice President, General Counsel and Secretary of StarTek, Inc., a publicly traded service company. From September 2006 through October 2008, Mr. Stefanoudakis was Vice President and General Counsel of BioFuel Energy Corp., a publicly traded ethanol production company. Mr. Stefanoudakis was Vice President and General Counsel of Patina Oil & Gas Corporation, a public oil and gas exploration company, from March 2004 until the acquisition of Patina by Noble Energy, Inc. in mid 2005 and thereafter consulted with Noble Energy until mid-2006. Prior to his in-house roles, Mr. Stefanoudakis spent eight years as a practicing attorney, most recently at the law firm of Hogan & Hartson LLP. Mr. Stefanoudakis is admitted to the practice of law in Colorado and is a member of local and national bar associations.

Independent Directors

Richard L. Covington is a managing director of the Natural Gas Partners private equity funds. He has been a director of Resolute since the company's founding in 2004. Mr. Covington joined Natural Gas Partners in 1997. Prior to joining NGP, Mr. Covington was a senior shareholder at the law firm of Thompson & Knight, LLP, in Dallas, Texas. Mr. Covington serves on the investment committee of NGP Capital Resources Company and as a director of numerous private energy companies.

William H. Cunningham served as a director of Hicks Acquisition Company, Inc., from the closing of its IPO through the merger with Resolute Energy. Since 1979, Dr. Cunningham has served as a professor of marketing at the University of Texas at Austin and he has held the James L. Bayless Chair for Free Enterprise at the University of Texas at Austin since 1985. From 1983 to 1985 he was Dean of the College of Business Administration and Graduate School of Business of the University of Texas at Austin, from 1985 to 1992 he served as the President of the University of Texas at Austin and from 1992 to 2000 he served as the Chancellor (Chief Executive Officer) of the University of Texas system. Dr. Cunningham currently serves on the board of directors of Lincoln National Corporation, a New York Stock Exchange listed holding company for insurance, investment management, broadcasting and sports programming businesses; Southwest Airlines, an airline listed on the New York Stock Exchange; Introgen Therapeutics, Inc., a biopharmaceutical company; and Hayes Lemmerz International Inc., a Nasdaq Global Market listed provider of automotive wheels and other components for the automotive, commercial highway, heating and general equipment industries. He also currently serves as a member of the Board of Trustees of John Hancock Mutual Funds.

James E. Duffy is a co-founder and, since 2003, Chairman of StreamWorks Products Group, Inc., a private consumer products development company that manufactures products for the sport fishing, industrial safety, specialty tool and outdoor recreation industries. From 1990 to 2001 he served as Chief Financial Officer and Director of HS Resources, Inc. until its sale to Kerr-McGee Corporation. Prior to that time, he served as Chief Financial Officer and Director of a division of Tidewater, Inc., an oil and gas service business. He was also a general partner in a boutique investment banking business specializing in the oil and gas business and began his career with Arthur Young.

Kenneth A. Hersh is the Chief Executive Officer of NGP Energy Capital Management, L.L.C. and is a managing partner of the Natural Gas Partners private equity funds; he has served in those or similar capacities since 1989. He has been a director of Resolute since the company's founding in 2004. Prior to joining Natural Gas Partners, L.P. in 1989, he was a member of the energy group in the investment banking division of Morgan Stanley & Co. He currently serves on the investment committee and as a director of NGP Capital Resources Company, serves as a director of the general partner of each of Energy Transfer Partners LP, Energy Transfer Equity LP and Eagle Rock Energy Partners, L.P. and as a director on the boards of numerous private companies.

Thomas O. Hicks, Jr. was a vice president of Hicks Acquisition Company, Inc. since its inception through the merger with Resolute Energy. Since 2005, Mr. Hicks has served as a vice president of Hicks Holdings. From 2008 through 2010 he served as Executive Vice President of Hicks Sports Group and from 2007 through 2011 as Alternate Governor for the Dallas Stars Hockey Club. From 2003 to 2005, Mr. Hicks served as director of corporate sales and suite sales for the Texas Rangers Baseball Club. From 2001 to 2003, Mr. Hicks was an analyst at Greenhill & Co. LLC, a New York based merchant banking firm. As an analyst, Mr. Hicks was involved in numerous private equity, mergers and acquisition advisory and financial restructuring transactions.

William J. Quinn is the Executive Vice President of NGP Energy Capital Management, L.L.C. and is a managing partner of the Natural Gas Partners private equity funds, having served in those or similar capacities since 1998. He has been a director of Resolute since the company's founding in 2004. He currently serves on the investment committee of NGP Capital Resources Company, and is a director of Eagle Rock Energy G&P, LLC, the general partner of Eagle Rock Energy Partners, L.C., and a director of numerous private energy companies.

Robert M. Swartz is Executive Vice President and Chief Operating Officer of Glazer's Distributors, and was a senior vice president of Hicks Acquisition Company, Inc. from September 2007 through the merger with Resolute Energy. In 2009, Mr. Swartz was elected to the Board of Directors of Anvita Health. From 1999 until 2007, Mr. Swartz served in various positions at Centex Corporation, a New York Stock Exchange home building company, serving as Senior Vice President of Strategic Planning and Mergers and Acquisitions from 1999 to 2000 and serving as Chairman and Chief Executive Officer of Centex HomeTeam Services from 2000 to 2007. From 1997 until 1999, Mr. Swartz served as Executive Vice President of FirstPlus Financial Group, Inc., a consumer finance company in Dallas, Texas. In 1996, Mr. Swartz served as President and Chief Executive Officer of AMRE, Inc. a nationwide home services provider. From 1994 to 1995, Mr. Swartz served as President of Recognition International, an NYSE high-technology company and previously served from 1990 to 1993 as that company's Chief Financial Officer. Mr. Swartz is a Certified Public Accountant.